



County of Orange

California

Thomas G. Mauk
County Executive Officer

August 23, 2011

Honorable Thomas J. Borris
Presiding Judge of the Superior Court of California
700 Civic Center Drive West
Santa Ana, CA 92701

Subject: County of Orange Compensation Disclosure

Dear Judge Borris:

Per your request, and in accordance with Penal Code 933, please find the County of Orange response to the subject report as approved by the Board of Supervisors. The respondent is the County of Orange Executive Office. If you have any questions, please contact Michelle Zink at (714) 834-7487 in the County Executive Office who will either assist you or direct you to the appropriate individual.

Sincerely,

Thomas G. Mauk
County Executive Officer

Enclosure

cc: 2011-12 Orange County Grand Jury

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**2010-2011 Grand Jury Report
County of Orange Compensation Disclosure
County of Orange Executive Office
Responses to Findings and Recommendations**

Responses to Findings F.1 through F.2

- F.1** The quality and extent of compensation disclosure by the County of Orange on its Internet website is inadequate.

Response: Agrees with finding.

- F.2** There is currently no reasonably accessible disclosure of written employment contracts on the County of Orange website.

Response: Agrees with finding.

Responses to Recommendation R.1 through R.2

- R.1** Compensation Disclosure – The County of Orange report compensation information to the public on the Internet in an easily accessible manner. The Compensation Disclosure Model (Appendix 2) provides a sample as to the items that are recommended to be included in determining total compensation.

Response: The recommendation has been implemented

The County of Orange has compiled information for the positions listed in the Grand Jury report and has placed this information on the County's website (www.ocgov.com). The information is accessible through a link found in the Popular Links Menu on the right side of the County home page. The information follows the format suggested by the Grand Jury to the extent possible and will be updated on an annual basis or more frequently as needed. As a redesign of the County's website is planned, a similar highly visible location will be found for the link in any revised County website design.

- R.2** Employment Contracts – The County of Orange reveal any individual employment contracts in an easily accessible manner.

Response: The recommendation has been implemented

The County of Orange has placed employment contract information for the six positions listed in the Grand Jury report on the County's website (www.ocgov.com). The information will be updated as needed due to contract changes approved by the Board of Supervisors or changes in staff. The information is accessible through a link found in the Popular Links Menu on the right side of the County home page. As a redesign of the County's website is planned, a similar highly visible location will be found for the link in any revised County website design.