



August 21, 2013

Thomas J. Borris  
Presiding Judge of the Superior Court  
700 Civic Center Drive West  
Santa Ana, CA 92701

Dear Judge Borris,

The City Council of the City of Fullerton hereby provides a response to the recommendations as directed in the 2012-2013 Orange County Grand Jury report, "The Goal of Equal Employment Opportunity: No Victims."

Recommendation R1.: All OC cities and County Government shall include funding for training of management and supervision as required by Law and ensure training for all employees every two to three years.

City practice is consistent with this recommendation.

Recommendation R2.: OC Cities shall review SIR aggregate limits every five years to assess change in risk management economies and insurance pool mix.

Both City practice and that of Independent Cities Risk Management Authority, the joint insurance powers pool in which the City participates, is consistent with this practice.



Recommendation R3.: OC cities and the County of Orange government shall continue efforts to utilize best practices with respect to Harassment, Discrimination, and Retaliation.

City practice is consistent with this recommendation.

Sincerely,

A handwritten signature in black ink that reads "Bruce Whitaker". The signature is written in a cursive, flowing style.

Bruce Whitaker  
Mayor, City of Fullerton

cc: Raymond Garcia, Foreman  
Orange County Grand Jury  
700 Civic Center Drive West  
Santa Ana, CA 92701