



# City of La Habra

"A Caring Community"

March 3, 2014

The Honorable Thomas J. Borris  
Presiding Judge, Superior Court  
700 Civic Center Drive West  
Santa Ana, CA 92701

Re: Progress Report in response to, "The Goal of Equal Employment Opportunity: NO VICTIMS"

Dear Presiding Judge Borris:

On June 27, 2013, the 2012-2013 Orange County Grand Jury released its report on the "The Goal of Equal Employment Opportunity: NO VICTIMS." The report made a number of findings and recommendations to which the City of La Habra responded on August 6, 2013. Please consider this letter as an update on the City's progress towards completion of recommendation R1.

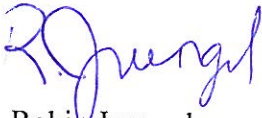
**Recommendation 1 (R1): All Orange County cities and County government shall include funding for training of management and supervision as required by law and ensure training for all employees every two to three years.**

In compliance with State law, the City of La Habra provides funding for and training of managers and supervisors every two years. Training for line staff was conducted on November 21, 2013, December 5, 2013, and on January 20, 2014. Three hundred one (301) employees attended and received the required training.

Future training workshops for employees on Preventing Workplace Harassment, Discrimination and Retaliation are scheduled on May 21, 2014 and on November 29, 2014, and will be provided by Liebert, Cassidy Whitmore. Additional training sessions will be scheduled at a minimum of two times per year until all employees have received training. Training will be conducted on an on-going basis.

Thank you for the opportunity to provide an update on the above recommendation related to the Grand Jury Report on "The Goal of Equal Employment Opportunity: NO VICTIMS." If you have any questions or concerns, please contact me, at (562) 383-4083.

Sincerely,



Robin Juengel  
Acting Director of Human Resources

**CC: Orange County Grand Jury**