

## CITY OF BUENA PARK

July 31, 2012

Honorable Thomas J. Borris Presiding Judge of the Superior Court 700 Civic Center Drive West Santa Ana, CA 92701

Dear Judge Borris:

In compliance with the Penal Code Section 933.05, enclosed are the required responses from the City of Buena Park in reference to the 2011-2012 Orange County Grand Jury report, "Transparency Breaking Up Compensation Fog – But Why Hide Pension Costs?"

Please feel free to contact me should there be any questions regarding these responses.

Respectfully,

James A. Dow

Mayor

Cc: Orange County Grand Jury



## Grand Jury Report Responses

## **FINDINGS**

- F4. The respondent agrees with the finding.
- F5. The respondent agrees with the finding in terms of overtime being a significant portion of public safety employees' compensation. However, city staff included this compensation within the "other pays" category on the City's website.

## RECOMMENDATIONS

- R4. This recommendation has not been implemented but will be implemented within 90 days.
- R5. This recommendation has not been implemented but will be implemented within 90 days.