

CITY OF LOS ALAMITOS



Mayor:
Warren Kusumoto

Mayor Pro Tem:
Gerri L. Graham-Mejia

Council Members:
Troy D. Edgar
Dean Grose
Richard D. Murphy

January 24, 2013

The Honorable J. Borris
Presiding Judge of the Superior Court
700 Civic Center Drive
Santa Ana, CA 92701

SUBJECT: RESPONSE TO GRAND JURY REPORT – “COMPENSATION COST TRANSPARENCY”

Dear Honorable Judge Borris:

Following is the City of Los Alamitos' response to the findings and recommendations reported in the Grand Jury's report entitled "Compensation Cost Transparency".

R1 – Access for Compensation Costs Transparency

The City of Los Alamitos is committed to providing transparency to its constituents. Currently, all bargaining units' agreements are on the City's website under Human Resources. In an effort to have the information more readily accessible, a new page will be created devoted entirely to compensation costs transparency.

R2 – Content and Clarity of Executive Compensation Costs; R3 – Content and Clarity of Employee Compensation Costs; R4 – Transparency of Employer Pension Contribution Rates; and, R5 – Transparency of Overtime Pay and On-Call Pay in Employee Compensation Cost Reporting

This information is currently available on the City's website on the Human Resources page, under Memorandums of Understanding. The City will implement a quick reference spreadsheet similar to the Compensation Cost Disclosure Model provided in Appendix D of the Grand Jury's report. The spreadsheet will be made available on the website.

Thank you for the opportunity to respond the recommendations of the Grand Jury. The City looks forward to working with its constituents to provide clear and transparent government. If you have any questions, please do not hesitate to contact me at (562) 431-3538 ext. 220.

Sincerely,

CITY OF LOS ALAMITOS

Windmera Quintanar, CMC
City Clerk

cc: *Angie Avery, City Manager*
Mayor Kusumoto and Council Members

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