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September 19, 2012

Office of the Mayor

Honorable Thomas J. Borris
Presiding Judge of the Superior Court
700 Civic Center Drive West
Santa Ana, CA 92701

RE: 2011-2012 Orange County Grand Jury Report: "Transparency Breaking Up Compensation Fog – But Why Hide Pension Costs?"

Honorable Thomas J. Borris,

Regarding the findings made by the 2011-2012 Orange County Grand Jury's Report, "Transparency Breaking Up Compensation Fog – But Why Hide Pension Costs?", the City is in agreement with the Grand Jury's findings. The following recommendations contained in the Grand Jury's Report have been implemented.

Recommendation 3 (R3) – Content and Clarity of Employee Compensations Costs

The Employee Compensation Costs report displayed on the City's website is consistent with the Grand Jury's recommended full disclosure model (Appendix D of the Grand Jury's Report).

Recommendation 4 (R4) – Transparency of Employer Pension Contribution Rates

The City's Fiscal Year 2011-2012 and Fiscal Year 2012-2013 employer pension annual contribution rates are posted on the City's website.

Recommendation 5 (R5) – Transparency of Overtime and On-Call Pay in Employee Compensation Cost Reporting.

The Employee Compensation Costs report displayed on the City's website includes actual overtime pay and on call pay.

Should you have any questions, please do not hesitate to contact me at (949) 443-6317 or via email through Cathy Salcedo, Executive Services Manager at csalcedo@sanjuancapistrano.org.

Sincerely,


Larry Kramer
Mayor

C: Orange County Grand Jury
City Council

San Juan Capistrano: Preserving the Past to Enhance the Future