



FULLERTON JOINT UNION HIGH SCHOOL DISTRICT

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Office of the Superintendent

April 26, 2013

The Honorable Thomas J. Borris
Presiding Judge

Nindy Mahal
Member Continuity & Special Issues Committee

Orange County Superior Court
700 Civic Center Drive West
Santa Ana, CA 92701

Re: Fullerton Joint Union High School District's Response to 2011-12 Orange County Grand Jury Report, "Anti-Bullying Programs in Orange County Schools" Request for Update

To the Honorable Thomas J. Borris and Nindy Mahal:

In accordance with California Penal Code section 933.05, the Orange County Grand Jury has requested that the Fullerton Joint Union High School District ("District") respond to status of implementation of Recommendations 3 and 7 in the 2011-12 Orange County Grand Jury Report entitled, "Anti-Bullying Programs in Orange County Schools."¹

Recommendation 3: Each district review standardized procedures to protect a bully victim and bystanders' confidentiality as stated in Education Code section 234.1

Response to Recommendation 3 (August 12, 2012): The District will implement this recommendation by July 1, 2012. The District has adopted policies in regard to retaliation and confidentiality. AR 5642 Anti-Bullying states: "The District prohibits bullying as defined in this Administrative Regulation. This includes, but is not limited to, discrimination, harassment, intimidation, and bullying based on the actual or perceived characteristics set forth in Penal Code Section 422.55 and Education Code Section 220, and disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. (Education Code §§ 234.1(a); 48900(r.)) [cf. Board Policy 0415 (Nondiscrimination [Educational Programs or

Activities]) and Board Policy 5645 (Sexual Harassment)] In addition, the District prohibits retaliation against complainants.”

The District intends to remind its employees of these policies as follows: Annual Administrative training during the All Leadership Workshop and during the Job-alike summer workshops held for each group of principals, assistant principals, and Deans. Teachers, counselors, and all other certificated and classified staff members will be trained during the staff development activities conducted at the start of each school year.

Status of Implementation of Response to Recommendation 3, April 26, 2013:

The District has adopted and recently updated per correspondence with the American Civil Liberties Union (ACLU), Board Policy/Administrative Regulation (BP/AR) 5642: Anti-bullying. The District conducts annual administrative training to remind its employees of these policies as follows: Annual Administrative training during the All Leadership Workshop and during the Job-alike summer workshops held for each group of principals, assistant principals, and Deans. Teachers, counselors, and all other certificated and classified staff members have been trained during the staff development activities conducted at the start of each school year.

Recommendation 7: All schools post anti-bullying/anti-harassment policy in offices, staff lounges and student government meeting areas as prescribed in Education Code section 234.1

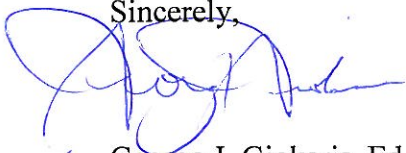
Response to Recommendation 7 (August 12, 2012): The District will implement this recommendation by August 27, 2012, the first day of school for the 2012/13 school year. The District will comply with Education Code section 234.1(d) by providing adequate numbers of copies of a poster which includes the information related to the new District policies. Administration will be directed to ensure that posters be placed in every classroom and all school offices.

Status of Implementation of Response to Recommendation 7, April 26, 2013:

The District has created, printed, and distributed a poster to be placed in every classroom and office on every campus and the District Education Center. Administrators have verified that the posters are visible in every classroom and extra copies are made available if a teacher asks for a second copy for any reason.

If you have any further questions or need additional information, please contact the Director of Administrative Services Dr. Jennifer Williams, at (714) 870-2803.

Sincerely,



George J. Giokaris, Ed.D.
Superintendent of Schools

cc: Orange County Grand Jury
700 Civic Center Drive West
Santa Ana, CA 92701