

# Placentia-Yorba Linda Unified School District

1301 E. Orangethorpe Avenue, Placentia, California 92870  
Telephone (714) 986-7000 Fax (714) 524-3034

Doug Domene  
Superintendent

Board of Education  
Carrie Buck  
Judi Carmona  
Carol Downey  
Karin Freeman  
Eric Padgett

August 15, 2012

The Honorable Thomas J. Borris  
Presiding Judge  
Orange County Superior Court  
700 Civic Center Drive West  
Santa Ana, CA 92701

Re: Placentia-Yorba Linda Unified School District's Response to 2011-12 Orange County Grand Jury Report, "Anti-Bullying Programs in Orange County Schools"

To the Honorable Thomas J. Borris:

In accordance with California Penal Code section 933.05, the Orange County Grand Jury has requested that the Placentia-Yorba Linda School District respond to Findings 1-4 and Recommendations 1-3, 6-7 in the 2011-12 Orange County Grand Jury Report entitled, "Anti-Bullying Programs in Orange County Schools."<sup>1</sup>

**Finding 1: Not all Orange County schools use the same technology, procedures and codes to record bullying or harassment incidents.**

**Response to Finding 1:** The District agrees partially with this finding. The District agrees that not all Orange County schools use the same technology and procedures to record bullying or harassment incidents. Different districts use different databases and internal procedures to track bullying complaints. With regard to the codes used to record bullying or harassment incidents, prior to July 1, 2012 Education Code section 48900(r) defined bullying by reference to sexual harassment (Education Code section 48900.2), hate violence (Education Code section 48900.3), and harassment, threats and intimidation (Education Code section 48900.4). The law did not contain a stand-alone definition of bullying. However, as of July 1, 2012 Education Code section 48900(r) provides a stand-alone definition of the term "bullying." (AB 1156.) School districts throughout California are bound by this statute.

**Finding 2: New legislation takes effect July 1, 2012 and broadens the definition of "Bullying."**

**Response to Finding 2:** The District agrees that AB 1156 provides a broader definition of "bullying" than was contained in prior law.

---

<sup>1</sup> The Orange County Superintendent of Schools has been directed to respond to Recommendations 4 and 5.

**Finding 3: Education Code section 234.1 requiring posting of anti-bullying/anti-harassment policies in prescribed areas was not evident in all schools visited.**

**Response to Finding 3:** The District cannot comment on what policies are posted in all schools throughout Orange County, but can respond only on behalf of the District itself. Finding 3 combines the requirement to post anti-discrimination/anti-harassment policies in prescribed areas with the requirement to post anti-bullying policies. The requirement for school districts to post their anti-bullying policy in all schools and offices, including staff lounges and pupil government meeting rooms is new as of July 1, 2012.<sup>2</sup> Thus, the District disagrees with Finding 3 to the extent it reflects on the District's practice in regard to posting its anti-bullying policy in prescribed areas prior to July 1, 2012.

In regard to the finding that the District failed to post its anti-harassment policies in prescribed areas, the District disagrees with this finding. The District's practice is to post its anti-discrimination and anti-harassment policies in all schools and offices, including staff lounges and pupil government meeting rooms.

**Finding 4: Based on witness testimony, confidentiality was not maintained in a bullying incident as prescribed in California Education Code section 234.1**

**Response to Finding 4:** The Grand Jury report does not contain sufficient information to enable the District to respond to this finding nor does it identify which school district was involved in the alleged breach of confidentiality; therefore, the District disagrees wholly with this finding.

**Recommendation 1: Recommend a county-wide compatible information system for reporting incidents of bullying be explored by all school districts.**

**Response to Recommendation 1:** This recommendation will not be implemented because it is not warranted and is not reasonable. The District tracks incidents of bullying as follows: the District currently uses a database system (AERIES) to track all student related discipline. With this system, the District has the ability to track and query all bullying related incidents. Different districts use different technology and procedures that reflect the unique needs of each district. While all districts will comply with State-mandated reporting, such as the California Longitudinal Pupil Achievement Data System (CALPADS), it is not necessary that each district use the same internal procedures and technology to track reported incidents of bullying.

**Recommendation 2: Recommend all county-wide schools agree upon the same definition of bullying.**

**Response to Recommendation 2:** The District will not implement this policy because it is not warranted and is not reasonable. The District has no legal authority to obligate other school districts. However, it should be noted that the District is required by law to apply the definition of "bullying" contained in Education Code section 48900(r) in suspending and expelling students. The District also intends to use this definition of "bullying" in tracking complaints of bullying that are sustained.

---

<sup>2</sup> Educ. Code § 234.1(d).

**Recommendation 3: Each district review standardized procedures to protect a bully victim and bystanders' confidentiality as stated in Education Code section 234.1**

**Response to Recommendation 3:** "The District has adopted policies in regard to retaliation and confidentiality. Those policies state: The identity of a complainant alleging discrimination, harassment, intimidation, or bullying shall remain confidential as appropriate within the dual contexts of the District's legal obligation to ensure a learning environment free from discrimination, harassment, intimidation and bullying, and the right of the accused to be informed of the allegations. Some level of disclosure may be necessary to ensure a complete and fair investigation, although the District will comply with requests for confidentiality to the extent possible." In addition, the policy states that the district prohibits retaliation against complainants. The District intends to remind its employees of these policies as follows: A copy of the policy will be given to school site principals in August 2012 to disseminate to their staff as appropriate.

**Recommendation 6: Recommend each district explore the development of a county-wide standard information system for recording incidents of bullying.**

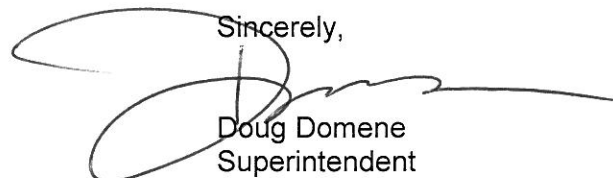
**Response to Recommendation 6:** This recommendation will not be implemented because it is not warranted and is not reasonable. The District tracks incidents of bullying as follows: as mentioned earlier, the District currently uses a database system (AERIES) to track all student related discipline. With this system, the District has the ability to track and query all bullying related incidents. Different districts use different technology and procedures that reflect the unique needs of each district. While all districts will comply with State-mandated reporting, such as the California Longitudinal Pupil Achievement Data System (CALPADS), it is not necessary that each district use the same internal procedures and technology to track reported incidents of bullying.

**Recommendation 7: All schools post anti-bullying/anti-harassment policy in offices, staff lounges and student government meeting areas as prescribed in Education Code section 234.1**

**Response to Recommendation 7:** The District will implement this recommendation by September 4, 2012. School site principals will meet with District staff in August 2012 to review the requirements of the new law. Each site will receive several laminated posters containing the anti-bullying/anti-harassment policy to post in offices, staff lounges and student government meeting areas.

If you have any further questions or need additional information, please contact Richard McAlindin, Director of Executive Services at (714)-985-8727.

Sincerely,

A handwritten signature in black ink, appearing to read "Doug Domene", is written over a large, loopy scribble.

Doug Domene  
Superintendent

cc: Orange County Grand Jury  
700 Civic Center Drive West  
Santa Ana, CA 92701