



Yorba Linda Water District

*Reliable and Trusted Service
for More Than 100 Years*

April 29, 2013

Honorable Nindy Mahal, Member
2012-2013 Orange County Grand Jury
Continuity and Special Issues Committee
700 W Civic Center Dr
Santa Ana CA 92701

Re: Request for Information

Dear Mr. Mahal:

If you look at our website on the "Compensation Transparency Page" at the bottom of that page there is a link to our entire list of job descriptions at the District and the salary schedule associated with each position. Additional benefit information is available there as well.

In addition, in the "News" section of our site there is an article and a media advisory from January 2012 regarding the pension reform implemented by our Board of Directors.

The web address for that article is below.

[http://ylwd.com/images/pdfs/DISTRICT TO REDUCE COSTS BY CUTTING PENSION BENEFITS FOR NEW HIRES.pdf](http://ylwd.com/images/pdfs/DISTRICT_TO_REDUCE_COSTS_BY_CUTTING_PENSION_BENEFITS_FOR_NEW_HIRES.pdf)

Should you have any other questions or comments, please do not hesitate to contact me.

Sincerely,

Damon Micalizzi, Public Information Officer
Yorba Linda Water District Public Affairs

(714) 701-3033 (o)

(714) 798-4007 (c)

www.ylwd.com



FOR IMMEDIATE RELEASE

January 26, 2012

MEDIA ADVISORY

DISTRICT TO REDUCE COSTS BY CUTTING PENSION BENEFITS FOR NEW HIRES

The Yorba Linda Water District's Board of Directors voted unanimously on Thursday to adopt two new resolutions that will trim the District's pension packages offered to new hires. As a result, new employees will be enrolled in a Public Employee Retirement System (PERS) package at 2% at 60 as opposed to 2% at 55. In addition, new hires will have their 7% contribution to PERS come out of their paychecks. Current District Employees have their monthly PERS benefit paid by the District.

While the reforms will not make an immediate impact on the District's Finances, the cuts will be a significant help to YLWD's bottom line in future years. This comes on the heels of the District's Board opting to close the administrative offices on Fridays, a move that will likely save thousands of dollars each year.

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