

September 1, 2011

The Honorable Thomas J. Borris
Presiding Judge of the Superior Court
700 Civic Center Drive West
Santa Ana, CA 92701

RE: City of Aliso Viejo Response to the 2010-2011 Orange County Grand Jury Report, "Compensation Study of Orange County Cities"

Dear Judge Borris:

The City of Aliso Viejo has reviewed the 2010-2011 Orange County Grand Jury Report, "Compensation Study of Orange County Cities". In response to the Grand Jury's recommendations outlined in said report, the City of Aliso Viejo is providing the following information:

Recommendation R-1: Transparency

All cities in Orange County report their compensation information to the public on the Internet in an easily accessible manner. The Compensation Disclosure Model (Appendix 4) provides a sample as to the items that should be included in determining total compensation.

City Response:

The City of Aliso Viejo certainly appreciates the importance of reporting compensation in an easily accessible manner. In keeping with this objective, the City of Aliso Viejo has implemented this recommendation by reporting salary and benefits information for all positions to the State Controller as well as placing the information on the City's website, www.cityofaliso Viejo.com. A link to the salary and benefits information is conveniently provided on the homepage of the website. In an effort to mitigate inconsistencies and confusion, the City believes it is important to have a uniform format for reporting compensation.

Recommendation R-2: Employment Contracts

Each city reveals any individual employment contracts in an easily accessible manner.

City Response:

The City of Aliso Viejo has implemented this recommendation by providing the City Manager's employment contract on the City's website. Upon accessing the aforementioned salary and benefits information, a direct link

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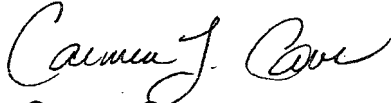
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to the City Manager's employment contract is conveniently provided. The City Manager is the only City employee with a contract.

I am pleased that our current practices are consistent with the recommendations of the Grand Jury. Please contact Glenn Yasui, Director of Administrative Services at (949) 425-2511 if you have questions or need additional information.

Sincerely,

A handwritten signature in cursive script, appearing to read "Carmen J. Cave".

Carmen Cave
Mayor

Cc: • Orange County Grand Jury
Aliso Viejo City Council