



CITY OF BUENA PARK

OFFICE OF THE MAYOR

August 30, 2011

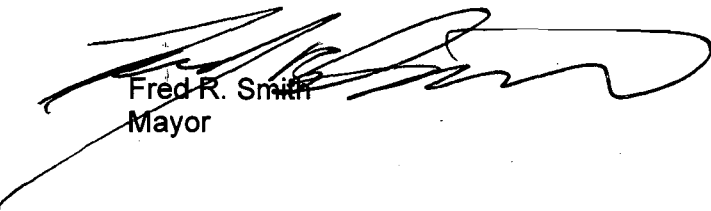
Honorable Thomas J. Borris
Presiding Judge of the Superior Court
700 Civic Center Drive West
Santa Ana, CA 92701

Dear Judge Borris:

In compliance with the Penal Code Section 933.05, enclosed are the required responses from the City of Buena Park in reference to the 2010-2011 Orange County Grand Jury report, "Compensation Study of Orange County Cities."

Please feel free to contact me should there be any questions regarding these responses.

Respectfully,


Fred R. Smith
Mayor

Cc: Orange County Grand Jury



Grand Jury Report Responses

FINDINGS

- F-4. The City of Buena Park disagrees partially with this finding. City representatives are not aware of what other cities have posted in terms of municipal compensation levels. The City of Buena Park has provided municipal compensation schedules on the city website.
- F-7. The City of Buena Park disagrees partially with this finding. City representatives are not aware of what other cities have posted in terms of municipal employment contracts. The City of Buena Park has provided bargaining group contracts on the city website. However, at the time this report was released, the three individual employment contracts (City Manager, City Clerk, and Police Chief) were not posted on the city website.

RECOMMENDATIONS

- R-1. The recommendation has not yet been implemented, but will be in the future. The City has provided compensation and salary information in a consistent manner as was required by the State Controller's Office. However, the data will be reformatted in the next 60 days to the preferred model.
- R-2. The recommendation has been implemented. The signed agreements between the City and the three employees that have individual contracts (City Manager, City Clerk, and Police Chief) are currently posted on the city website.