



June 21, 2011

The Honorable Thomas J. Borris
Presiding Judge of the Superior Court of California
County of Orange
700 Civic Center Drive West
Santa Ana, CA 92701

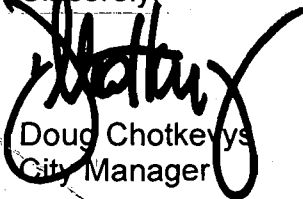
RE: Compensation Study of Orange County Cities

The City of Dana Point is in receipt of and has reviewed the Orange County Grand Jury's final compensation study of Orange County cities. Dana Point understands the concern over abuse and mismanagement of funds the public may have in light of recent revelations of abuse by cities outside of Orange County. In order that the citizens of Orange County and Dana Point residents can rest assured that no such financial mismanagement is occurring locally, the City of Dana Point was more than willing to comply with the Grand Jury's request for its employee compensation data. Dana Point appreciates the Grand Jury's proactive approach to addressing concern over this issue.

The City was pleased to learn that the Grand Jury was able to conclude that no instances of compensation abuse were found within Orange County cities. On the matter of transparency, the City of Dana Point agrees more can be done by local agencies to increase transparency. In response, the City has implemented recommendations, R.1 and R.2, in the Grand Jury's report to increase its level of transparency. Using the Compensation Disclosure Model provided in the final report, compensation information for employees with base salaries greater than \$100,000 per year can now be found on the City's website at www.danapoint.org and selecting the "compensation" button at the top of the home page. In addition, any existing employment contracts for these employees are also posted.

For further information or questions, please feel free to contact my office at (949) 248-3513.

Sincerely,



Doug Chotkevys
City Manager

cc: Orange County Grand Jury