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MEMBERS OF THE CITY COUNCIL

SAM ALLEVATO
LAURA FREESE
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July 20, 2011

Honorable Presiding Judge
Orange County Superior Court
700 Civic Center Drive West
Santa Ana, CA 92701

Office of the Mayor

Re: 2010-11 Grand Jury Report: Compensation Study of Orange County Cities

Honorable Presiding Judge:

Regarding the findings made by the Orange County Grand Jury's Compensation Study of Orange County Cities, dated June 3, 2011, the City is in agreement with the Grand Jury's findings.

In accordance with the recommendations made by the Grand Jury, the following recommendations have been implemented:

R.1: Transparency: The compensation disclosure model is displayed on our City website and is easily accessible to the public.


The information displayed on the City's website consists of current salary schedules, classified and management benefit summaries, Memorandum of Understandings, and a link to the State Controller's Office Compensation Report which displays all salary and benefit information for our employees. Also displayed is an accounting of all management positions reflecting over \$100,000 per year in income and also reflects W2 information. This model is consistent with the Grand Jury's recommendation and does display management benefits.

R.2: Employment Contracts: All individual employment contracts are displayed on our City website and are easily accessible to the public.

The information displayed is the current employment contracts for the City Manager and City Clerk. No other position is subject to an employment contract.

Should you have any questions, please do not hesitate to contact me at 949/443-6317 or via email through Cathy Salcedo, Executive Services Manager at csalcedo@sanjuancapistrano.org.

Sincerely,


Sam Allevato
Mayor

San Juan Capistrano: Preserving the Past to Enhance the Future