

City of Seal Beach



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August 9, 2011

Orange County Grand Jury
700 Civic Center Dr. West
Santa Ana, CA 92701

SUBJECT: RESPONSE TO COMPENSATION STUDY OF ORANGE COUNTY CITIES
(2010/2011)

Dear Grand Jury,

Thank you for compiling the Compensation Study of Orange County. The City of Seal Beach values appropriately compensating the employees within the organization and being transparent to the residents within the City. This letter is being sent in response to comments within the Compensation Study relating to the City of Seal Beach.

The City of Seal Beach was identified within the report as not providing salary information within its website and received grades of F for Content, Clarity, and Accessibility of the website. The City of Seal Beach has redesigned its website to provide all of the salary information for City Council and every City Employee. This redesign was in progress during the preparation of the Grand Jury report. Current Salary information can be found on the City's website at <http://www.sealbeachca.gov/departments/resources/salary/>.

There is one other clarification that the City desires to provide in the report. Exhibit 2h on page 37 of the report provides a benefits package of \$94,086 for the City's Director of Development Services (Community Development in Report). This figure is higher than the true benefits package for this position. The inflated number is due to the retirement of a 20 year employee that received \$57,501 for one time compensation of benefits accrued. The benefit package for the current Director of Development Services is valued at \$38,087.72 which brings the compensation for that position down by \$55,998.28.

If there are any additional questions or suggestions on improving the City's website, please call me at (562) 431-2527 Ext. 1300 or jingram@sealbeachca.gov.

Respectfully,

Jill R. Ingram
City Manager

JRI:sc