



CITY OF YORBA LINDA

P.O. BOX 87014

CALIFORNIA 92885-8714

August 30, 2011

Honorable Thomas J. Borris
Presiding Judge of the Superior Court
700 Civic Center Drive West
Santa Ana, CA 92701

RE: Response to the Orange County Grand Jury report – “Compensation Study of Orange County Cities”

Judge Borris:

The City of Yorba Linda has reviewed the Orange County Grand Jury report titled “Compensation Study of Orange County Cities” and has formulated a response to each of the findings and recommendations as outlined on page 28 of the report in compliance with *Penal Code* 933.05(a) and (b).

Finding No. 4

Public disclosure of municipal compensation levels is widely inconsistent, ranging from good to non-existent.

Response

In April 2011, prior to the date of the Orange County Grand Jury’s report, the City of Yorba Linda adopted Ordinance No. 2011-960 titled, “An Ordinance of the City Council of the City of Yorba Linda adding Chapter 2.48 and Section 2.48.010 of Title 2 of the Yorba Linda municipal code requiring the disclosure of certain information on the City’s website to create greater transparency in city government,” along with Resolution No. 2011-5049 titled “A Resolution of the City Council of the City of Yorba Linda identifying those documents, records, and information which shall be available on the City’s ‘Transparency in Government’ web page.” Compensation reports for both the City Council and all full time employees were among the documents listed in the resolution and have since been posted on the City’s web page.

Prior to the above action, the City of Yorba Linda complied with the State Controller’s request for compensation information to be posted on the Controller’s website.

Finding No. 7

There is currently no disclosure or written employment contracts on the majority of cities’ websites.

Response

The City of Yorba Linda has published its contract with the City Manager on the City’s website since 2010.

Recommendation No. 1

Transparency – All cities in Orange County report their compensation information to the public on the Internet in an easily accessible manner.

Response

In compliance with our own ordinance, the City of Yorba Linda has a section on the front page of its website titled “Transparency in Government” which includes a link to compensation information for the City Council and all full time employees.

Recommendation No. 2

Employment Contracts – Each city reveal any individual employment contracts in an easily accessible manner.

Response

The City of Yorba Linda has only one individual employee contract for the City Manager and it is also included in “Transparency in Government” section of the city’s website. In addition, Memorandums of Understanding for each of the employee bargaining groups are published on the City’s website.

Should you have any questions or require any further information from the City of Yorba Linda, please feel free to contact our Finance Director, David Christian at (714)961-7141 or dchristian@yorba-linda.org.

Sincerely,



Nancy Rikel
Mayor of Yorba Linda