

SUMMARY:

Approve proposed responses to pending recommendations for FY 2004-2005 Grand Jury Reports.

BACKGROUND INFORMATION:

In March of each year the County Executive Office prepares a follow-up response to the Grand Jury addressing pending recommendations from the prior fiscal years' reports. Pending recommendations contain original responses of "requires further analysis" or "will be implemented in the future". The exhibit in this ASR contains the follow-up responses from all departments that had pending recommendations.

Report: Another County Crisis: Pensions, Health Care and Other Benefits
Released: June 28, 2005

Recommendation #7.1

The BOS should explain to the citizens of Orange County what the board intends to do about the increases in employee pension costs and the related unfunded pension liability.

Original Response

The recommendation has not yet been implemented, but will be implemented in the future

Current Status

The recommendation has not yet been implemented, but will be implemented in the future.

As part of the FY 06/07 budget development, the CEO will make recommendations to the Board of Supervisors on how these costs will be paid for. This will be completed with adoption of the FY 06/07 budget on June 27, 2006.

Recommendation #7.4

The Performance Incentive Program should be reconstituted as a true incentive program with high qualifying standards, or it should be eliminated.

Original Response

The recommendation has not yet been implemented, but will be implemented in the future

Current Status

The recommendation requires further analysis.

Currently the PIP program has been eliminated for two Unions (AFCSME and Probation Unit), and negotiations are still occurring with the remaining Unions regarding changes to the PIP program. The final outcome of the PIP program will be determined through these negotiations and become effective July 1, 2006.