

WSD INSPIRES!

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September 7, 2023

The Honorable Maria D. Hernandez Presiding Judge Orange County Superior Court 700 Civic Center Drive West Santa Ana, CA 92701

Dear Judge,

Please see below for the responses to each required finding as requested in the Orange County Grand Jury report and attached cover letter dated June 14, 2023.

F#	Finding	Agree/ Disagree	Response And Explanation (if Required)
F1	Law enforcement, first responders, and other stakeholders have demonstrated a strong interest in working cooperatively with Orange County public schools to mitigate the risk of an active shooter incident; establishment of MOUs between law enforcement and school districts would strengthen this cooperation.	Agree. The Respondent agrees with the finding	
F2	All Orange County public schools studied by the Grand Jury stated that they conducted or have scheduled drills within the current school year on emergency procedures addressing intruders on campus, but not all have done so specifically regarding armed assailants.	Agree. The Respondent agrees with the finding	
F3	While all districts prioritize the safety of students and staff, the attention and resources devoted to active shooter preparedness and response vary from district to district.	Agree. The Respondent agrees with the finding	
F4	Safety and security plans for on-campus before and after-school programs are not adequately addressed by school districts.	Agree. The Respondent agrees with the finding	

F#	Finding	Agree/ Disagree	Response And Explanation (if Required)
F5	While many Orange County public schools have installed fences, cameras, and other methods to address the issue of active shooters on a campus, there are still opportunities for improvement.	Agree. The Respondent agrees with the finding	
F6	Not all schools utilize a system for monitoring campus visitors.	Disagree. The Respondent disagrees wholly or partially with the finding (see right for explanation)	All WSD schools and District offices use the Raptor screening, tracking, and check-in system to monitor school visitors.
F7	While there is an increased awareness of the benefits of mental health counseling, not all school districts have implemented these programs in all schools.	Disagree. The Respondent disagrees wholly or partially with the finding (see right for explanation)	WSD counselors have made mental health counseling a priority and conduct Social-emotional lessons regularly. WSD has adopted MindUp and Second Step to provide Tier 1 and 2 mental health support.
F8	School Resource Officers (SROs) are a valuable asset for school safety, yet many cities/districts do not allocate sufficient funds to hire needed officers.	Disagree. The Respondent disagrees wholly or partially with the finding (see right for explanation)	WSD is fully funding one SRO commencing with the 2023-2024 school year.
F9	Not all classrooms have window shades, tinted glass, or film to obstruct the interior view from the outside.	Agree. The Respondent agrees with the finding	
F10	The camera surveillance systems utilized on many campuses require repairs, replacement, or additions.	Agree. The Respondent agrees with the finding	
F11	Many schools do not have perimeter fencing completely enclosing their campus.	Disagree. The Respondent disagrees wholly or partially with the finding (see right for explanation)	All WSD schools and District offices have perimeter fencing.
F12	A number of school districts have school site administrative offices that remain unlocked on a daily basis.	Disagree. The Respondent disagrees wholly or partially with the finding (see right for explanation)	WSD policy is that all main doors remain locked and a building Camera/buzzing system is used at every site to monitor and allow visitors into our administrative offices.

Please see below for the responses to each required Recommendation as requested in the Orange County Grand Jury report and attached cover letter dated June 14, 2023.

R #	Recommendation	Implementation	Response And Explanation (if Required)
R1	Each Orange County school district should arrange for local law enforcement to do an annual safety inspection of each school. The written safety checklist should include an audit of the integrity of site boundaries and a review of safety plans and policies. This annual safety audit should commence with the 2023-24 school year by October 1, 2023, and annually thereafter.	Recommendation has been implemented	Annual school site safety inspections have started and will be completed by the October 1st deadline.
R2	All Orange County school districts should establish a threat identification and assessment system for all school sites to monitor social media, screen for messages of concern, and manage information received in coordination with local law enforcement using MOUs, if necessary, by July 1, 2024.	Recommendation has been implemented	WSD utilizes software (Deledao) which includes a student wellness component. The software notifies school administrators of student online activity for threats.
R3	Each Orange County school district, in conjunction with law enforcement, should develop and implement tabletop exercises to be conducted in district schools by December 31, 2023, and annually thereafter.	Recommendation has been implemented	WSD conducts monthly safety drills as part of our compressive school safety plans.
R4	Each Orange County school district should work with local law enforcement to plan and conduct a district-wide active shooter drill by July 1, 2024, and at least every other year thereafter.	Recommendation has been implemented	Many WSD schools conducted active shooter training in 2022-23 and we will work to schedule the remaining sites during the 2023-2024 school year.
R5	All Orange County school districts should develop a casualty care training program for each school in their district, to be in place by the end of the first semester of the 2023-24 school year and provided annually thereafter.	Recommendation has been implemented	All WSD administrators and required staff were trained in First Aid and CPR this past summer and will continue to receive recertification training.
R6	Safety and security plans for on-campus before and after-school programs need to be addressed more thoroughly by school districts, by July 1, 2024.	Recommendation has not yet been implemented but will be in the future (see right for timeline)	WSD will have a system in place by the July 1st deadline.

R #	Recommendation	Implementation	Response And Explanation (if Required)
R7	Each Orange County school district should obtain and incorporate perimeter camera systems in all district schools by July 1, 2024, or earlier if financially able to do so, and investigate the potential use of cameras that incorporate Artificial Intelligence to enhance threat detection and prevention.	Recommendation has been implemented	All WSD schools and the District Office have perimeter camera systems in place.
R8	All Orange County school districts should review entry procedures on all campuses with an eye toward the use of perimeter fencing, the use of single point entry, and the use of a buzzer and camera system for entry into the main/administrative offices.	Recommendation has been implemented	All WSD schools and the District office have perimeter fencing, use a single point of entry for visitors, and use a buzzer and camera system for entry into the main/administrative offices.
R9	Each Orange County school district should identify and implement a parent and visitor management system for each school site within the school district. This is to include identified access points, badges, or a similar identification procedure to be implemented by July 1, 2024.	Recommendation has been implemented	WSD uses Raptor districtwide to manage parents and visitors at each school and District Office.
R10	Each Orange County school district should implement training for all staff to identify threat-related behaviors and provide a procedure for reporting the behavior by the beginning of the 2024-25 school year.	Recommendation has been implemented	WSD has a threat assessment team and also utilizes software (Deladao) which includes a student wellness component. The software notifies school administrators of student online activity for threats.
R11	All Orange County school districts should develop a plan to implement or enhance mental health counseling for all schools by December 31, 2024.	Recommendation has been implemented	WSD counselors have made mental health counseling a priority and conduct Social emotional lessons regularly. WSD has adopted MindUp and Second Step to provide Tier 1 and 2 mental health supports.
R12	Each Orange County school district should assess the need for SROs or additional SROs, reaching out to appropriate community partners to facilitate funding by July 1, 2024.	Recommendation has been implemented	WSD is fully funding one SRO commencing with the 2023-2024 school year.
R13	All Orange County school districts should investigate and consider bullet resistant or tinted film covering for school windows by December 31, 2023.	Recommendation has been implemented	WSD has installed blinds and window tinting in modernized classrooms and will continue to install tinting as funding becomes available.

Please do not hesitate to contact us if you have any questions or concerns.

Thank you.

Sincerely,

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Superintendent

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cc: Manuel Cardoso, Assistant Superintendent, Westminster School District Moises M. Merlos, Executive Director, Westminster School District