

June 14, 2023

The Honorable Maria D. Hernandez
Presiding Judge
Orange County Superior Court
700 Civic Center Drive West
Santa Ana, CA 92701

Dear Judge Hernandez,

Please see below for the responses to each required Finding as requested in the Orange County Grand Jury report and attached cover letter dated June 14, 2023.

F #	Finding	Agree/ Disagree	Response And Explanation (if Required)
F1	Law enforcement, first responders, and other stakeholders have demonstrated a strong interest in working cooperatively with Orange County public schools to mitigate the risk of an active shooter incident; establishment of MOUs between law enforcement and school districts would strengthen this cooperation.	Agree. The Respondent agrees with the finding -	
F2	All Orange County public schools studied by the Grand Jury stated that they conducted or have scheduled drills within the current school year on emergency procedures addressing intruders on campus, but not all have done so specifically regarding armed assailants.	Agree. The Respondent agrees with the finding -	
F3	While all districts prioritize the safety of students and staff, the attention and resources devoted to active shooter preparedness and response vary from district to district.	Agree. The Respondent agrees with the finding -	

F4	Safety and security plans for on-campus before and after-school programs are not adequately addressed by school districts.	Agree. The Respondent agrees with the finding ▾	The level of attention given to the security of after-school programming in BOUSD has been improving, but there is room for continued growth.
F5	While many Orange County public schools have installed fences, cameras, and other methods to address the issue of active shooters on a campus, there are still opportunities for improvement.	Agree. The Respondent agrees with the finding ▾	Improvements should also be coordinated with larger community initiatives to address mental health and the easy access to weapons by the general public.
F6	Not all schools utilize a system for monitoring campus visitors.	Agree. The Respondent agrees with the finding ▾	Yes, but BOUSD has contracted with Raptor to monitor campus visitors.
F7	While there is an increased awareness of the benefits of mental health counseling, not all school districts have implemented these programs in all schools.	Agree. The Respondent agrees with the finding ▾	The level of implementation and access to resources varies from district to district.
F8	School Resource Officers (SROs) are a valuable asset for school safety, yet many cities/districts do not allocate sufficient funds to hire needed officers.	Agree. The Respondent agrees with the finding ▾	
F9	Not all classrooms have window shades, tinted glass, or film to obstruct the interior view from the outside.	Agree. The Respondent agrees with the finding ▾	
F10	The camera surveillance systems utilized on many campuses require repairs, replacement, or additions.	Agree. The Respondent agrees with the finding ▾	There is not a dedicated funding source, such as categorical grants to fund necessary

			safety measures.
F11	Many schools do not have perimeter fencing completely enclosing their campus.	Agree. The Respondent agrees with the finding	
F12	A number of school districts have school site administrative offices that remain unlocked on a daily basis.	Agree. The Respondent agrees with the finding	

Please see below for the responses to each required Recommendation as requested in the Orange County Grand Jury report and attached cover letter dated June 14, 2023.

R #	Recommendation	Implementation	Response And Explanation (if Required)
R1	Each Orange County school district should arrange for local law enforcement to do an annual safety inspection of each school. The written safety checklist should include an audit of the integrity of site boundaries and a review of safety plans and policies. This annual safety audit should commence with the 2023-24 school year by October 1, 2023, and annually thereafter.	Recommendation has not yet been implemented but will be in the future (see right for timeline)	While the Brea PD reviews site safety plans, site walk-throughs with checklists would be an enhancement of existing cooperation between the two agencies. Who will provide the written safety checklist?
R2	All Orange County school districts should establish a threat identification and assessment system for all school sites to monitor social media, screen for messages of concern, and manage information received in coordination with local law enforcement using MOUs, if necessary, by July 1, 2024.	Recommendation has not yet been implemented but will be in the future (see right for timeline)	BOUSD works with BPD and other agencies like OCIAAC who monitor threats to its schools. This relationship would be enhanced with an MOU between agencies.
R3	Each Orange County school district, in conjunction with law enforcement, should develop and implement tabletop exercises to be conducted in district schools by December 31, 2023, and annually	Recommendation has not yet been implemented but will be in the future (see right for timeline)	We are working with BPD to schedule a tabletop exercise; It cannot be confirmed at this time if the district will be able

	thereafter.		to meet the 12/31/2023 deadline.
R4	Each Orange County school district should work with local law enforcement to plan and conduct a district-wide active shooter drill by July 1, 2024, and at least every other year thereafter.	Recommendation has not yet been implemented but will be in the future (see right for timeline)	BOUSD is working to meet this expectation in the 2023-2024 school year.
R5	All Orange County school districts should develop a casualty care training program for each school in their district, to be in place by the end of the first semester of the 2023-24 school year and provided annually thereafter.	Recommendation requires further analysis (see right for explanation of scope, parameters, and 6 month timeline of analysis)	Logistics, costs, coordination with partner agencies make the implementation of this recommendation a challenge.
R6	Safety and security plans for on-campus before and after-school programs need to be addressed more thoroughly by school districts, by July 1, 2024.	Recommendation has not yet been implemented but will be in the future (see right for timeline)	BOUSD is working to improve safety and security measures for before and after school programming.
R7	Each Orange County school district should obtain and incorporate perimeter camera systems in all district schools by July 1, 2024, or earlier if financially able to do so, and investigate the potential use of cameras that incorporate Artificial Intelligence to enhance threat detection and prevention.	Recommendation requires further analysis (see right for explanation of scope, parameters, and 6 month timeline of analysis)	There is not a dedicated funding source, such as categorical grants to fund these important safety measures. 7/1/24 is an unrealistic deadline.
R8	All Orange County school districts should review entry procedures on all campuses with an eye toward the use of perimeter fencing, the use of single point entry, and the use of a buzzer and camera system for entry into the main/administrative offices.	Recommendation has not yet been implemented but will be in the future (see right for timeline)	The work in this area is being done in the 2023-2024 school year and in subsequent years as well.
R9	Each Orange County school district should identify and implement a parent and visitor	Recommendation has been implemented	

	management system for each school site within the school district. This is to include identified access points, badges, or a similar identification procedure to be implemented by July 1, 2024.		
R10	Each Orange County school district should implement training for all staff to identify threat-related behaviors and provide a procedure for reporting the behavior by the beginning of the 2024-25 school year.	Recommendation has not yet been implemented but will be in the future (see right for timeline)	
R11	All Orange County school districts should develop a plan to implement or enhance mental health counseling for all schools by December 31, 2024.	Recommendation has been implemented	
R12	Each Orange County school district should assess the need for SROs or additional SROs, reaching out to appropriate community partners to facilitate funding by July 1, 2024.	Recommendation has been implemented	
R13	All Orange County school districts should investigate and consider bullet resistant or tinted film covering for school windows by December 31, 2023.	Recommendation requires further analysis (see right for explanation of scope, parameters, and 6 month timeline of analysis)	There is not a dedicated funding source, such as categorical grants to fund these important safety measures. 12/31/23 is an unrealistic deadline.

Please don't hesitate to contact us if you have any questions or concerns.

Thank you.

Sincerely,



Brinda C. Leon, Superintendent